



# **Annual General Meeting**

**19 May 2026**

# Meeting agenda

1. Introductions
2. Annual report 2025/26
  - Financial report
  - Electing financial reviewers for 2026/2027
3. Discussion of bylaws
4. Voting on the new board 2026/27
5. Open floor and closing of meeting

# Introductions

# What is FEDON?

The Association of PhD Students and Postdocs at the University of Iceland

Félag doktorsnema og nýdoktora við Háskóla Íslands

- **Membership:** Comprised of all doctoral students and postdoctoral researchers at the University of Iceland (Article 2)
- **Structure:** An umbrella organization for associations across schools:
  - Menntadok (Education)
  - Hugdok (Humanities)
  - Seigla (Social Sciences)
  - Arkímedes (Engineering and Natural Sciences)
  - Doktorsnemaráð Heilbrigðisvísindasviðs (Health Sciences)

# Objectives and goals of FEDON

**Article 3.** The aim of the association is to work on the interests of doctoral students and postdoc researchers, within the University of Iceland as well as on a national level.

- **Objective:** To safeguard the interests of all doctoral candidates and graduates in Iceland concerning educational, research, economic, social, and professional issues
- **Our current goals relate to:**
  - Facilities
  - Grants
  - Contracts
  - Social events
  - And more!

# Board 2025/2026

- Anamarija Veic, chairperson/co-chair and representative for international cooperation. Postdoc in Speech Pathology
- Johanna Mechler, vice-chair/co-chair. Postdoc in Linguistics
- Johanna Raudsepp, secretary. Postdoc in Civil & Env. Engineering
- Robert Cluness, treasurer. PhD student in Cultural Studies
- Hrannar Már Hafberg, representative in the Univ. Research Council. PhD student in Phil. of Law
- Gonzalo Eldredge, representative at the Graduate School. PhD student in Natural Sciences (board member until March 2026)
- Katrín Pálmad. Þorgerðardóttir, representative in Félag háskólakennara (union) and on REAC committee. PhD student in Philosophy (board member until December 2025)

# Roles in the Board

- Chairperson
- Vice-chairperson
- Treasurer
- Secretary
- Representative in the union FH\*
- Representative in the Graduate School\*
- Representative in the University Research Council\*
- Representative for international cooperation
- Representative on the Student Council\*

Note: Being on the board is voluntary work; one person can have multiple roles, with a few exceptions.

\*Icelandic fluency needed

Introduce yourselves

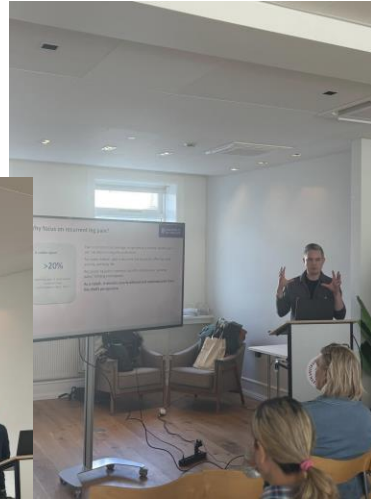
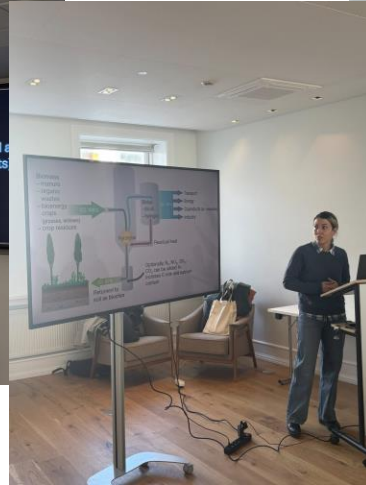
# Annual report 2025/26

# Key points from 2025/2026

- **Well-being report** published in both English and Icelandic
- Several **presentations** of the well-being report across different departments/schools
- **Meeting with representatives of all schools** on well-being report
- Published **statement on financial cuts** together with other (PhD) student organizations
- **Meeting with the Rector** to discuss financial cuts affecting Early Career Researchers (ECRs)
- **NordicLink statement** on doctoral supervision standards: finalized & pending publication

# Social events in 2025/2026

- Social mixer with informational sessions and pub quiz (Oct 2025)
- Research seminar and pub quiz (Feb 2026)
- Research seminar at ReykjavíkAkademían (May 2026)



# Financial report 2025/2026

# Bylaws concerning finances

**Article 9.** The board is responsible for the Association's finances. The decision to dissolve the Association can only be taken at the general meeting with 2/3 of the votes, and its assets will then go to the Student Council of the University of Iceland.

During the AGM, the consortium will also elect two reviewers for the finances of the next year (2026/2027). They will be sent a review of the accounts and receipts ahead of the next AGM for approval.

Reviewers for 2025/2026 were Sólveig Ásta Sigurðardóttir and Katrín Pálmad. Þorgerðardóttir.

# Overview of finances 2025/2026



- Balance as of 01. May 2026: 417.625 ISK.
- We received two rounds of funding from Stúdentaráð HÍ

Approved by reviewers,  
04.05.2026

Date	Amount	Status	Currency	To/From	Text	Explanation
13.10.2025	-48,030.00	254,074.00	ISK	Johanna Raudsepp	Millifært	FEDON Social mixer (Food + Drinks) 02. Okt 2025
17.11.2025	-4,000.00	250,074.00	ISK	Bob Cluness	Millifært	Test Payment/materials
18.11.2025	100,000.00	350,074.00	ISK	Stúdentaráð Háskóla Íslands	Innvextir	SHI funding support
30.12.2025	456.00	350,530.00	ISK	Innvextir	Innvextir	Innvextir
30.12.2025	-100.00	350,430.00	ISK	Fjármagnstekjuskattur	Millifært	Fjármagnstekjuskattur
13.02.2026	150,000.00	500,430.00	ISK	Stúdentaráð Háskóla Íslands	Millifært	SHI funding support
23.02.2026	-42,624.00	457,806.00	ISK	Johanna Marie Mechler	Millifært	Food, FEDON Mixer 19. Feb 2026
23.02.2026	-21,882.00	435,924.00	ISK	Hrannar Már Hafberg	Millifært	Drinks, FEDON Mixer, 19. Feb 2026
23.03.2026	-14,449.00	421,425.00	ISK	Hrannar Már Hafberg	Millifært	Booking Fee, Fedon team building event 20. Mars 2026
23.03.2025	-3,800.00	417,625.00	ISK	Anamarija Veic	Millifært	Food, Fedon team building event 20. Mars 2026

Electing the financial reviewers for 2026/2027

# Discussion of bylaws

# Proposed changes to bylaws

- Fiscal year vs academic year?

Voting on the new board 2026/27

# Bylaws regarding the Board

**Article 6.** It is recommended that the Association's Board consists of 10 members and that it is composed of 2 representatives from each school (School of Social Sciences, School of Health Sciences, School of Humanities, School of Education, School of Engineering and Natural Sciences); one principal and one deputy. Efforts should also be made to have an equal ratio of doctoral researchers to postdoc researchers, as well as a balanced gender ratio. If it is not possible to implement these recommendations due to a lack of candidates, the board can be filled in another way. Only full members of the Association can sit on the board. The board is elected at the annual general meeting. The chairman is elected by the general meeting, but the board itself distributes other roles among the board members.

# Bylaws regarding the Board

**Article 7.** The board's role is to shape the Association's strategy and work towards the goals stated in its bylaws. The board shall also appoint representatives of doctoral researchers to sit on committees, councils and boards in which doctoral students have the right to sit, such as the board of the Center for Graduate Studies and the Science Committee. Appointments are for one year at a time, but the appointment can be extended twice. It is recommended that appointments are made among the board members, otherwise close communication between the board and representatives is required. The board can call representatives to a meeting, and they must also submit a report to the board after each committee, council or board meeting.

# Who is running for the new board?

## Continuing from previous board:

- Anamarija Veic, postdoc, Health Sciences
- Hrannar Hafberg, PhD student, Social Sciences
- Johanna Mechler, postdoc, Humanities
- Johanna Raudsepp, postdoc, SENS
- Robert Cluness, PhD student, Humanities

## Potential new board members:

- Atefe Darzi, postdoc, SENS
- Foday Sheku Dumbuya, PhD student, Energy Geography
- Noemi Cubas Martin, postdoc, Archaeology
- Pétur Jóhannes Óskarsson, PhD student, Philosophy
- Zulaia Johnston da Cruz, PhD student, Education

Open floor for general discussion



Thank you for attending!